



GYLA Statement on the International Workers' Day

The International Workers' Day is celebrated on May 1. The right to work is the essential component of the social rights and relates to the essence of the socially oriented state, the main goal of which is ensuring proper existence of humans. The constitution of Georgia protects the rights of workers, which includes the possibility for individuals to be employed based on their will and according to their capabilities; therefore, not to be subject to coercive, humiliating or degrading work environment.

The legislation also recognizes the right to safe and healthy work environment. In the labor and pre-agreement relations, it is also prohibited to discriminate on the basis of race, color, language, ethnicity and social affiliation, nationality, origin, property and status, residence, age, sex, sexual orientation, disabilities, affiliation with religious, public, political, labor or any other union, marital status, political or other views.

Despite the guarantees, declared in the legislation, the cases of violating labor rights are frequent.

საქართველოს ახალგაზრდა იურისტთა ასოციაცია GEORGIAN YOUNG LAWYERS' ASSOCIATION



One of the priorities of GYLA's work relates to the protection of the right to work. Starting from June 2013 and up to date, GYLA provided legal assistance on the labor issues to more than 2'800 persons through consulting, preparation of the legal documentation and involvement in the legal proceedings. The analysis of the obtained information shows, that the most widespread problems related to the following issues: ungrounded dismissals, reimbursing the salary debts, as well as the rules of conducting the strikes, the work conditions, and other.

GYLA has won a number of legal cases relating to the labor rights. GYLA will continue working on these issues in the future as well.