



გარდაბნის მუნიციპალიტეტის მერია უკანონოდ გათავისუფლებულ თანამშრომელს კომპენსაციას გადაუხდის

The Gardabani Municipality City Hall is obliged to pay compensation to an unlawfully dismissed employee

The three-year-long court dispute has ended in favor of the unlawfully dismissed woman. By the court's decision, the Gardabani Municipality City Hall was made obliged to pay a compensation to the unlawfully dismissed employee.

The respondent administrative body had terminated the labor contract with the non-staff employee in December 2017. The Gardabani Municipality City Hall indicated "other objective circumstance" as the grounds for termination of the contract, although it failed to cite the real grounds for dismissal.

საქართველოს ახალგაზრდა იურისტთა ასოციაცია GEORGIAN YOUNG LAWYERS' ASSOCIATION



The court assessed the order on dismissal as unlawful and found it null and void. Considering the fact that the contract had expired by the time of invalidation of the order, the court decided to make the administrative body obliged to pay a compensation to the plaintiff instead of reinstating her to the previously occupied position. The Gardabani Municipality City Hall appealed the court's decision both at the appeals court and the court of cessation, although the higher courts didn't overturn the decision. As a result, the Gardabani Municipality City Hall must pay a compensation to the unlawfully dismissed employee.