



Address to the Prime Minister of Georgia

It should be noted that elaboration of the final version of the Civil Service Reform Concept and its further implementation is among the key issues of the state's political agenda. It is the obligation of the Civil Service Bureau to elaborate operational standards, instructions, other methodological and normative documents and drafts of legislative proposals. Furthermore, the competences of the bureau also include other important issues, in particular acceptance and publication of property declarations of high public officials, examination of the applied practice of civil servants' recruitment, attestation, promotion and dismissals and development of relevant recommendations. In general, effective, transparent and consistent operation of the Civil Service Bureau makes important impact on state's public policy.

Since September 21, 2013 Civil Service Bureau was left without a chairman. For several months now, the position of the head of the bureau is occupied by the acting head, and the new one has not been appointed so far. According to the last constitutional amendments, the Prime Minister appoints the Chairman of the bureau instead of the President.

In view of the listed factors, it is vital to select and appoint the chairman of the public service bureau on time so that the bureau was able to carry out its obligations effectively and to implement stated objectives and projects consistently. It is equally important that the criteria and procedure for selecting the candidates for the position be open and the selection process be transparent.

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We opine that in selection of the head of the Public Service Bureau, the Prime Minister of Georgia should ensure maximum engagement of civil society representatives in the process. Such participation will stimulate transparency of the process, as well as will ensure high public trust towards the process.

Accelerating the selection process of the head of the Civil Service Bureau and its transparency may be considered as one of the prerequisites for the effective and timely implementation of the planned civil service reform. Furthermore, state institution will ensure proper execution of its duties.

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